

SRI GANGANAGAR (RAJASTHAN) (Established by State Govt. Act 32 of 2013 & U/S 2 (f) of UGC Act. 1956)

Ref. No.

CIRCULAR

This is to inform you that the meeting for Internal Complaints Committee (ICC) for the Prevention and Prohibition of Sexual Harassment will be convened.

Date: 15-05-2023 Time: 11:30 AM Venue: University Conference Hall

A climate that is safe and courteous for all members of our institution is fostered by the ICC, which is essential in handling sexual harassment allegations and ensuring that they are resolved fairly and promptly.

Your attendance and involvement in this meeting are essential to the ICC's smooth operation and to maintaining our pledge to provide a harassment-free work and learning environment.

Agenda of the Meeting

- Guidelines issue against Sexual Harassment
- Gender Sensitization issues
- Awareness programme for girls.

Date 12 05 2023

Copy to:

- 1. P.S. to the Hon'ble Chairperson / Hon'ble Vice-Chairperson
- 2. P.S. to the Hon'ble President
- 3. P.S. to the Hon'ble Executive Director
- 4. P.A. to Registrar
- 5. All the Deans/Principals of Constituent Faculties/ Colleges of TU
- 6. Committee Members.....
- 7. Guard File



(Established by State Govt. Act 32 of 2013 & U/S 2 (f) of UGC Act. 1956)

Minutes of Meeting

First meeting of the Internal Complaints Committee (ICC) was convened by Tantia University, Sri Ganganagar on 15-05-2023 under the Sexual Harassment Cell. The agenda for the meeting had been distributed to all members in advance for discussion.

Sr.No	Category	Name	Affiliation	Signature
1	Convener	Dr. Rekha soni	Vice principal, Faculty of Education	Per
2	Member	Dr. Jyoti Arora	Faculty of Nursing	Mat
3	Member	Dr. Anupriya	Faculty of Homoeopathy	Adami
4	Member	Dr. Ruchi Biswas	Faculty of Homoeopathy	River
5	Member	Ms. Sandeep kaur	Faculty of Law	. Out
6	Member	Mrs. Suman Non-Teaching		FBHd
7	Member	Ms. Anita Choudhary	Warden Girls Hostel	Anita
8	Member	Anupama Educational and welfare Trust	NGO , Karnpur	Down
9	Member	Ms. Punam	Ayurveda Students	Paman .

Conve

Date 15 5 2023

Hanumangarh Road, Near RIICO Bus Stand, SRI GANAGNAGR – 335002 Mob.: 94140-93505, 94140-93196 Ph. : 0154-3494130 Website: <u>www.tantiauniversity.com</u> E-Mail : registrar@tantiauniversity.com

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Ref. No.

The following Agenda points were discussed in the meeting

1. Guidelines issue against Sexual Harassment

Discussion: The Convener began by extending a warm greeting to each and every Committee member. The university committee addressed the anti-sexual harassment guidelines that were released by the ministry of women and child development.

2. Gender Sensitization issues

The committee member talked about educating women about how to protect themselves against sexual harassment at work.

The following sensitization actions were recommended by the committee.

- > Workshops on self-defense for girls.
- > Other activities pertaining to the community.

Post definitions of sexual harassment in conspicuous locations across the university campus using banners, posters, and notices.

3. Awareness programme for girls.

Discussion: The committee member talked about the programs for girls' empowerment that will be conducted by several departments.

A vote of gratitude was taken at the conclusion of the meeting to the chair and the members for their insightful suggestions and guidelines for each item on the agenda.

Date.15/123



SRI GANGANAGAR (RAJASTHAN) (Established by State Govt. Act 32 of 2013 & U/S 2 (f) of UGC Act. 1956)

Ref. No.

Date 18 09 2023

CIRCULAR

This is to inform you that the meeting for Internal Complaints Committee (ICC) for the Prevention and Prohibition of Sexual Harassment will be convened.

Date: 20-09-2023 Time: 12:30 PM Venue: University Conference Hall

Your attendance and involvement in this meeting are essential to the ICC's smooth operation and to maintaining our pledge to provide a harassment-free work and learning environment.

Agenda of the Meeting

- Passing of previous minutes of the meeting
- > Updates on the committee activity
- Report on cases registered

Copy to:

- 1. P.S. to the Hon'ble Chairperson / Hon'ble Vice-Chairperson
- 2. P.S. to the Hon'ble President
- 3. P.S. to the Hon'ble Executive Director
- 4. P.A. to Registrar
- 5. All the Deans/Principals of Constituent Faculties/ Colleges of TU
- 6. Committee Members.....
- 7. Guard File



SRI GANGANAGAR (RAJASTHAN) (Established by State Govt. Act 32 of 2013 & U/S 2 (f) of UGC Act. 1956)

Ref. No.

Minutes of Meeting

Meeting of the Internal Complaints Committee (ICC) was convened by Tanita University, Sri Ganganagar on 20-9-2023 under the Sexual Harassment Cell. The agenda for the meeting had been distributed to all members in advance for discussion.

S.No.	Category	Name	Affiliation	Signature
1	Convener	Dr. Rekha soni	Vice principal, Faculty of Education	Pige
2	Member	Dr. Jyoti Arora	Faculty of Nursing	Mar
3	Member	Dr. Anupriya	Faculty of Homoeopathy	Adrin
4	Member	Dr. Ruchi Biswas	Faculty of Homoeopathy	Ruh
5	Member	Ms. Sandeep kaur	Faculty of Law	Et :
6	Member	Mrs. Suman	Non-Teaching	Stolet
7	Member	Ms. Anita Choudhary	Warden Girls Hostel	Anita-
8	Member	Anupama Educational and welfare Trust	NGO, Karnpur	Anuper
9	Member	Ms. Punam	Ayurveda Students	Par 2

The following Agenda points were discussed in the meeting

- 1. Passing of previous minutes of the meeting was done.
- 2. As discussed in the previous meeting, the committee was given an update on the workshop organized by University
- 3. The workshop on self Defence was organized for the girls students as well as female faculty members
- 4. Apart from the workshop "Awareness Session on Sexual Assault & Sexual Harassment was organized for student.
- 5. The discussion was done on any complaints filed.
- 6. There were no complaints or issues complained by faculty members or students.

At the end of the meeting, a vote was taken to express gratitude to the chair and the participants for their thoughtful recommendations and guidelines for each item on the agenda.

Date. 2.0. 9. 2.3.



(Established by State Govt. Act 32 of 2013 & U/S 2 (f) of UGC Act. 1956)

Date 20 09 2023

ANNUAL REPORT 2023-24

The Internal Complaint Committee functions as per the provision of Sexual Harassment

S.No.	Category	Name	Affiliation Vice principal, Faculty of Education	
1	Convener	Dr. Rekha soni		
2	Member	Dr. Jyoti Arora	Faculty of Nursing	
3	Member	Dr. Anupriya	Faculty of Homoeopathy	
4	Member	Dr. Ruchi Biswas	Faculty of Homoeopathy	
5	Member	Ms. Sandeep kaur	Faculty of Law	
6	Member	Mrs. Suman	Non-Teaching	
7	Member	Ms. Anita Choudhary	Warden Girls Hostel	
8	Member	Anupama Educational and welfare Trust	NGO, Karnpur	
9	Member	Ms. Punam	Ayurveda Students	

of Women at the workplace (Prevention, Prohibition and Redressel) Act 2016.

Complaint Redressal

No. of Complaints	No. of Complaints	No. of Complaints	Action Taken
received	disposed off	Pending	
NIL	NIL	NIL	NIL

Ref. No.