

EMPLOYEE WELFARE POLICY

At Tantia University, it is committed to ensuring the well-being and satisfaction of valued teaching and non-teaching staff. TU welfare policy is designed to support employees in various aspects of their lives, fostering a positive work environment where everyone can thrive.

Sr. No.	Staff Welfare Measures
1	Health Care Benefits (Physiotherapy OPD, Health Centre, vaccination , Sick Leave, Free Health Check-ups)
2	Canteen facility available within University Campus.
3	Reimbursement of registration fee for attending conferences/ seminars/ FDPs/ Workshops.
4	Financial Support for Conferences, Workshops, Membership fees for professional bodies(FSCWM) as per University norms
5	Maternity and Paternity leave benefits as per University's Leave Policy.
6	Railway Concession Facility for Educational Group Tours.
7	Creche Facility in the University Campus.
8	Fund contribution for the family of a staff member upon their demise while serving at University.
9	Diwali Gift to TU employees.
10	Banking & ATM facility near University campus.
11	Special Leaves for the Employees of TU.

12	Residential facility for teaching/non teaching staff members.
13	Fee concession for pursuing higher education.
14	Recreational Center having Gym and Sports facility